

Interested in becoming a school principal? Join us!

2020 - 2021 PRINCIPAL PREPARATION PROGRAM (PPP)
Application Information Session

DATE: Thursday, January 9, 2020
TIME: 4:30 – 6:00 P.M.
LOCATION: Ft. Lauderdale High - Auditorium

Interested applicants should review the criteria below for application procedures.

Phase I: Documentation, Experiential Résumé, Essay and Principal Feedback

To complete the application packet for Phase I, please log onto OSPA Central to complete the online application. Your site principal must give you access to “LEADERSHIP APPLICATION.” Please have the following documents ready to upload.

- An experiential résumé aligned to the current Florida Principal Leadership Standards describing leadership roles and experiences
- Assistant principal evaluation documents showing a final overall “Effective” or “Highly Effective” rating on the 2018 - 2019 performance evaluation from a Broward County Public/Charter School and two additional assistant principal evaluations showing a final overall “Effective” or “Highly Effective” rating within the last five years
 - 2019 - 2020 evaluation must be submitted once received
- A copy of the applicant’s current Florida Teaching Certificate from the Department of Education showing Educational Leadership K-12 in good standing
- Documentation of completion of the Interim AP/First Year AP Program
- An essay written to the prompt: **Describe how you have worked to recruit, retain, and develop an effective and diverse faculty and staff focused on improving learning for all students** (two-page maximum, twelve-point font, double-spaced)

A leadership profile will be sent directly to the school principal of those applicants meeting program qualifications. The principal will score the applicant on a set of leadership indicators aligned to the Florida Principal Leadership Standards, which will be applied to Phase I scores.

Phase II – Writing Sample/Presentation/Profile XT

Applicants with Phase I scores meeting or exceeding an identified score will be invited to attend Phase II of the application process. Phase II includes a timed-writing sample and a presentation with follow-up questions. Applicants will also complete a Profile XT job match assessment to be added to Phase II scores.

Phase III - Interview

Applicants with Phase II scores meeting or exceeding an identified score will be invited to attend Phase III for a final interview with a panel including directors from the Office of School Performance and Accountability.

Phase IV: Selection into the Principal Preparation Program

Applicants selected for the program will be notified in writing prior to the completion of the 2019-20 school year.